## NATIONAL LABOR RELATIONS BOARD

## REQUEST OF EMPLOYER FOR POSTPONEMENT OF HEARING AND DUE DATE OF EMPLOYERS STATEMENT OF POSITION

PEARL VALLEY REHABILITATION AND HEALTH CARE CENTER

**Employer** 

and

UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION

Union

Case 18-RC-233408

NOW COMES the Employer, Pearl Valley Rehabilitation and Health Care Center LLC, and respectfully requests a postponement of the hearing scheduled in this matter to January 14, 2019. There are two reasons for this request for postponement. First, due to the New Years Holiday and previous commitments, the Employer's Representative could not arrange to meet and consult with on-site management until January 7, 2019. These meetings are critical for preparing the Employer's Statement of Position and for deciding the Employer's overall position on the RC Petition.

Second, the Employer's Representative had received a Letter to Employer from a National Labor Relations Board attorney on December 31, 2018 that had set the hearing date for January 9, 2019. The Representative was then notified at end of business on January 2, 2019 that an earlier Hearing date had been set for January 8, 2019. The Employer was then advised that the January 8, 2019 date is the correct date for the Hearing. This would necessitate that the Employer Statement of Position and related information for the Hearing be filed by noon on January 7, 2019 which is the date the Employer had scheduled for management meetings based on the original letter.

The Employer's representative has advised the Union's Director, Mr. Mario Ruiz, of the Employer's intent to request the postponement. Mr. Ruiz, in telephone conversation on January 2, 2019 agreed to the Employer's request.

Given the short timeframe due to the Holiday and the change of date on the formal letter, the Employer respectfully requests the Representation Hearing be postponed.

Respectfully submitted,

Jonah Svarc Director of Human Resources 1593 NJ-88 Brick, NJ 08724 (732) 806-5352 jonahs@mbhealthcare.com

Served via email transmission to:

Mario Ruiz, Director United Food and Commercial Workers District Local 431 2411 W. Central Park Ave. Davenport, IA 52804 mruiz@ufcw431.com